



## JA Professional Staff Hall of Fame

### Selection Process

1. A potential pool of candidates who have left JA and meet the years-of-service criteria is secured from JA USA (This will be a large pool year-one to get current. Subsequent years will include only individuals who meet the three-year criteria)
  2. A Vetting Committee narrows the potential pool of candidates who should be considered for the Staff HOF. Consideration will be given to individuals who left in past years and are now eligible due to the new criteria. *The committee is comprised of four JASAN members and the JA USA JASAN Liaison. JA USA CEO and/or EVP may be asked to approve individuals identified.*
  3. A Finalists Committee, comprised of the JASAN Chair, Chair-Elect, a Past-Chair, and at-large JASAN members, reviews the individuals identified for consideration by the Vetting Committee and determines who should appear on the Staff HOF Ballot. No more than five Finalists may appear on the ballot in any year. A Finalist may appear on the ballot for a maximum of 5 years. The Finalist Committee provides a historical background on each Finalist giving reason for their inclusion on the ballot.
  4. A group of 13 Electors vote on the individuals appearing on the ballot. Electors are comprised of 8 JASAN Members, two of whom will be past Staff HOF Laureates, 3 JA USA Staff, and 2 Field Presidents. Electors are appointed by the JASAN Chair, Chair-Elect, and the Staff HOF Chair. The Staff HOF Chair is appointed by the JASAN Chair. Electors serve a three-year term and can be reappointed for one additional three-year term. JA USA Electors are excluded from the three-year term. Electors' names will appear on the screen at the NLC induction.
  5. The Chair of Staff HOF sends electronic ballots to the 13 Electors. Finalists must receive 10 out of 13 votes to be inducted into the HOF. Electors may vote for up to 3 of the 5 Finalists. If no Finalist receives 10 of the 13 votes, no individual will be inducted into the Staff HOF that year.
  6. Electors submit their votes electronically to be tabulated by the JASAN Chair, Staff HOF Chair, and JASAN Executive Director.
  7. Individual(s) will be inducted into the Staff HOF at the next NLC.
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